



Sindicato de Empleados de Comercio
Mar Del Plata - Zona Atlántica

**C.C.T. N° 781/20 EMPLEADOS DE LA ACTIVIDAD DE SERVICIOS DE
CONTACTOS Y PROCESOS DE NEGOCIOS A TERCEROS**

Vigencia desde DICIEMBRE de 2025

CATEG.	BASICO	PRESENT.	*TOTAL REM	SUMA FIJA	SUMA AJUSTE	PRES NO REM	TOTAL NO REM	EN MANO
CATEGORIA 1: MANTENIMIENTO								
48HS	\$1.069.560,00	\$89.094,35	\$1.158.654,35	\$40.000,00	\$60.000,00	\$8.330,00	\$108.330,00	\$1.035.088,60
CATEGORIA 2: ADMINISTRATIVO								
48HS	\$1.071.859,00	\$89.285,85	\$1.161.144,85	\$40.000,00	\$60.000,00	\$8.330,00	\$108.330,00	\$1.037.093,46
CATEGORIA 3: OPERACION A								
20HS	\$446.608,00	\$37.202,45	\$483.810,45	\$16.667,00	\$25.000,00	\$3.470,86	\$45.137,86	\$409.906,86
21HS	\$468.939,00	\$39.062,62	\$508.001,62	\$17.500,00	\$26.250,00	\$3.644,38	\$47.394,38	\$432.306,57
22HS	\$491.269,00	\$40.922,71	\$532.191,71	\$18.333,00	\$27.500,00	\$3.817,89	\$49.650,89	\$454.705,45
23HS	\$513.599,00	\$42.782,80	\$556.381,80	\$19.167,00	\$28.750,00	\$3.991,49	\$51.908,49	\$477.105,31
24HS	\$535.930,00	\$44.642,97	\$580.572,97	\$20.000,00	\$30.000,00	\$4.165,00	\$54.165,00	\$499.505,03
25HS	\$558.260,00	\$46.503,06	\$604.763,06	\$20.833,00	\$31.250,00	\$4.338,51	\$56.421,51	\$521.903,90
26HS	\$580.591,00	\$48.363,23	\$628.954,23	\$21.667,00	\$32.500,00	\$4.512,11	\$58.679,11	\$544.304,61
27HS	\$602.921,00	\$50.223,32	\$653.144,32	\$22.500,00	\$33.750,00	\$4.685,63	\$60.935,63	\$566.703,48
28HS	\$625.251,00	\$52.083,41	\$677.334,41	\$23.333,00	\$35.000,00	\$4.859,14	\$63.192,14	\$589.102,34
29HS	\$647.582,00	\$53.943,58	\$701.525,58	\$24.167,00	\$36.250,00	\$5.032,74	\$65.449,74	\$611.503,06
30HS	\$669.912,00	\$55.803,67	\$725.715,67	\$25.000,00	\$37.500,00	\$5.206,25	\$67.706,25	\$633.901,93
31HS	\$692.242,00	\$57.663,76	\$749.905,76	\$25.833,00	\$38.750,00	\$5.379,76	\$69.962,76	\$656.300,79
32HS	\$714.573,00	\$59.523,93	\$774.096,93	\$26.667,00	\$40.000,00	\$5.553,36	\$72.220,36	\$678.701,51
33HS	\$736.904,00	\$61.384,10	\$798.288,10	\$27.500,00	\$41.250,00	\$5.726,88	\$74.476,88	\$701.101,23
34HS	\$759.234,00	\$63.244,19	\$822.478,19	\$28.333,00	\$42.500,00	\$5.900,39	\$76.733,39	\$723.500,09
35HS	\$781.564,00	\$65.104,28	\$846.668,28	\$29.167,00	\$43.750,00	\$6.073,99	\$78.990,99	\$745.899,96
36HS	\$803.894,00	\$66.964,37	\$870.858,37	\$30.000,00	\$45.000,00	\$6.247,50	\$81.247,50	\$768.298,82
CATEGORIA 4: OPERACION B								
20HS	\$454.258,00	\$37.839,69	\$492.097,69	\$16.667,00	\$25.000,00	\$3.470,86	\$45.137,86	\$416.230,03
21HS	\$476.970,00	\$39.731,60	\$516.701,60	\$17.500,00	\$26.250,00	\$3.644,38	\$47.394,38	\$438.974,49
22HS	\$499.683,00	\$41.623,59	\$541.306,59	\$18.333,00	\$27.500,00	\$3.817,89	\$49.650,89	\$461.719,77
23HS	\$522.397,00	\$43.515,67	\$565.912,67	\$19.167,00	\$28.750,00	\$3.991,49	\$51.908,49	\$484.466,88
24HS	\$545.110,00	\$45.407,66	\$590.517,66	\$20.000,00	\$30.000,00	\$4.165,00	\$54.165,00	\$507.212,16
25HS	\$567.822,00	\$47.299,57	\$615.121,57	\$20.833,00	\$31.250,00	\$4.338,51	\$56.421,51	\$529.956,61
26HS	\$590.535,00	\$49.191,57	\$639.726,57	\$21.667,00	\$32.500,00	\$4.512,11	\$58.679,11	\$552.702,89
27HS	\$613.248,00	\$51.083,56	\$664.331,56	\$22.500,00	\$33.750,00	\$4.685,63	\$60.935,63	\$575.448,17
28HS	\$635.961,00	\$52.975,55	\$688.936,55	\$23.333,00	\$35.000,00	\$4.859,14	\$63.192,14	\$598.193,45
29HS	\$658.674,00	\$54.867,54	\$713.541,54	\$24.167,00	\$36.250,00	\$5.032,74	\$65.449,74	\$620.939,74
30HS	\$681.386,00	\$56.759,45	\$738.145,45	\$25.000,00	\$37.500,00	\$5.206,25	\$67.706,25	\$643.684,17
31HS	\$704.099,00	\$58.651,45	\$762.750,45	\$25.833,00	\$38.750,00	\$5.379,76	\$69.962,76	\$666.429,45
32HS	\$726.813,00	\$60.543,52	\$787.356,52	\$26.667,00	\$40.000,00	\$5.553,36	\$72.220,36	\$689.176,59
33HS	\$749.525,00	\$62.435,43	\$811.960,43	\$27.500,00	\$41.250,00	\$5.726,88	\$74.476,88	\$711.921,01
34HS	\$772.238,00	\$64.327,43	\$836.565,43	\$28.333,00	\$42.500,00	\$5.900,39	\$76.733,39	\$734.666,29
35HS	\$794.951,00	\$66.219,42	\$861.170,42	\$29.167,00	\$43.750,00	\$6.073,99	\$78.990,99	\$757.412,58
36HS	\$817.664,00	\$68.111,41	\$885.775,41	\$30.000,00	\$45.000,00	\$6.247,50	\$81.247,50	\$780.157,86

*EL TOTAL REMUNERATIVO LLEVA DESCUENTOS DEL 19,5%

*LAS SUMAS NO REMUNERATIVAS LLEVAN ANTIGÜEDAD Y PRESENTISMO ADEMAS DE DESCUENTOS DE OSECAC, SEC Y FAECYS (5,5%)

CUOTA SOCIAL: \$35.018,10
FAMILIAR A CARGO: \$7.003,62



ESTEBAN FRAYSSE
SECRETARIO GREMIAL

GUILLERMO BIANCHI
SECRETARIO GENERAL

SEDE CENTRAL

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